

RECORD OF PROCEEDINGS

Minutes of

St. Marys City School District

Meeting

Held

March 5, 2013

5:30 P.M.

The St. Marys City Board of Education met in special session at the District Service Center with the following Board Members present: Lisa Tobin, Ralph Wiley, Aaron Braun, Ronda Shelby and Brian Little.

The meeting was called to order by Lisa Tobin, Board President,

ROLL CALL – Mrs. Tobin, yes; Mr. Wiley, yes; Mr. Braun, yes; Mrs. Shelby, yes; Mr. Little, yes

ITEMS RELATED TO PERSONNEL – On a motion by Wiley, seconded by Little, the following items related to personnel were approved.

Retirement – Certified

Becky Anderson	Concert Band, MHS, 33 years
Janice Dickerson	Music, Primary, 17 years
Susan Kleinhenz	Elementary Art, Primary and Intermediate, 31 years
Chris Noble	Special Education, Middle, 27 years
Christine Mastin	3 rd Grade, Intermediate, 27 years

VOTE: Wiley, yes; Little, yes; Braun, yes; Shelby, yes; Tobin, yes

20-13

TIER I - REDUCTIONS – Mr. Brown, Superintendent, presented to the Board of Education a document outlining proposed reductions for the 2013-2014 school year, whether or not the proposed levy is successful in May or not. The document also included reductions labeled as Tier II and Tier III reductions for the Board of Education to consider if the proposed levy is not successful in May.

After discussing the reductions proposed for the 2013 – 2014 school year, and on a motion by Wiley, seconded by Shelby, the following items were approved:

Item 1 – With the retirement of our District’s current Special Education Director, we will move our current Director of Instruction into a new position entitled Supervisor of Special Education/Student Services Officer. This is projected to save approximately \$92,000.

Item 2 – With the retirement of our current elementary Art teacher, the District will not replace this position. This will mean the elementary students will have to receive Art instruction from their classroom teachers. This is projected to save approximately \$80,800.

Item 3c – With the retirement of our District’s Band Director and Assistant Band Director, Mr. Brown presented the Board with 3 options concerning this program. At this point the Board determined it to be in the best interest of the District to hire two full-time replacements; one for the Director of Bands Position and one for the Assistant Director of Bands Position and to move the District’s current .6 (FTE) person who is currently in the middle school to a full time (FTE) position in the primary building. This is projected to save approximately \$142,000.

Item 5 – With the retirement of one of the District’s Family and Consumer Science teachers, the District will not replace this position. This will result in the elimination of said curriculum from the Middle School and is projected to save approximately \$92,400.

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Item 6 – With the retirement of two part-time special education teachers, the Board will not be replacing this one FTE and will reduce the current 8 FTE special education teachers in the High School to 7. This item is projected to save approximately \$84,800. It is also anticipated the District may receive 2 additional retirement announcements from special education teachers. If these are realized it is anticipated that an additional \$60,000 in saving could be realized by replacing these retirements with new teachers with little to no experience.

Item 7 - The Board approved eliminating the In-School Suspension position at the High School. This is projected to save approximately \$24,200.

Item 8 – With the anticipated retirement of our District’s current Vo-Ag position, the Board determined it to be in the District’s best interest to retain this position. If the District is able to hire a replacement with little to no experience it is projected to save approximately \$40,000. In the interim, the Board would like for the Superintendent to determine if there are any part-time instructors in our Tri-Star consortium who would be available to teach part-time at St Marys to cover the basic Vo-Ag offerings. If such an arrangement could be made, it would result in additional savings.

Item 9 – With the anticipated retirement of a High School English instructor it is possible to convert the District’s part-time Latin instructor to a full-time instructor, whereby the position would focus on teaching English courses first and if there is additional time in the instructor’s schedule then Latin course(s) would be scheduled. This is projected to save approximately \$42,000.

Item 10 – At this point in time, if additional staff members decide to retire, it is projected that a savings of approximately \$30,000 could be realized for each, which is replaced with a new instructor with little to no experience.

VOTE: Wiley, yes; Shelby, yes; Braun, yes; Little, yes; Tobin, yes

21-13

TIER II REDUCTIONS TO BE INSTITUTED IF THE LEVY FAILS IN MAY, 2013 – After discussing the reductions proposed for Tier II, and on a motion by Wiley, seconded by Little, the following items were approved:

Item 1 - The board approved the concept of providing only state minimum busing if the need arises. It is anticipated that such a reduction could save approximately \$165,000.

Item 2 - The Board has decided to consider several different options for a pay-to-participate program, which includes all athletic and extracurricular activities. The Board has determined that such an option may be a consideration even if the levy is successful. The actual format of the pay-to-participate remains open for discussion, as there will be numerous options to consider. It is very difficult to project a saving amount associated with such an option; however, these activities cost the District’s General fund over \$320,000.

Item 3 – With the State of Ohio budget process still undecided, the fate of kindergarten student funding is still unclear. With that said, the Board has decided, if the State of Ohio does not fund kindergarten students as full-time students (currently funded at ½), the district will then only offer a ½ day

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kindergarten program. The exact format is still up for debate, but Primary School Principal, Sue Sherman, made a strong case for going to a ½ day every day program if we must make this adjustment. It is anticipated that such a reduction could save approximately \$150,000.

Item 4 – At this time, the Board is not interested in entertaining the idea of outsourcing our busing responsibility. They have too many concerns with this option.

Item 5 – The District currently operates a Virtual Learning Academy (VLA) position. The elimination of such a program has the potential to save approximately \$61,200; however, the Board has elected to move this option to Tier III for consideration.

In addition to the above items, the Board had previously decided to move a couple of items from the Tier I reduction list to the Tier II reduction list. These items include the following:

Tier I, Item 3B – With respect to the retirements of our District’s Band Director and Assistant Band Director, under option B the District would replace the Director of Bands as a full-time position and would replace the Assistant Director of Bands as a ½ time position, instead of hiring two full-time positions. In addition to the savings projected in Tier I, this additional reduction is projected to save approximately \$25,000.

Tier I, Item 8 – With respect to the anticipated retirement of the District’s current Vo-Ag position, under Tier II, with the elimination of the program from the District, it is projected to save approximately \$98,000.

VOTE: Wiley, yes; Little, yes; Braun, yes; Shelby, yes; Tobin, yes

22-13

TIER III REDUCTIONS

At this time the Board took no action on the Tier III reductions as presented. Rather, the Board instructed the Superintendent to prioritize the Tier III reduction list.

ADJOURNMENT - At 6:54 PM, on a motion by Little, seconded by Braun, there being no further business, the meeting was adjourned.

VOTE: Little, yes; Braun, yes; Shelby, yes; Wiley, yes; Tobin, yes

23-13

Treasurer

President